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## 2024-25 Skilled Migration Program

# NSW Skilled Migration Program

## Summary



### Skilled Visas

- **3,000** Skilled Nominated visa (subclass 190)
- **2,000** Skilled Work Regional visa (subclass 491)



### NSW selection process of applicants

- Meet the Home Affairs' eligibility criteria for the visa
- Submit an Expression of Interest (EOI) in SkillSelect
- **Be invited** to apply for nomination, or
- **Apply directly** for nomination (491 visa select pathways)
- Meet the NSW criteria



### NSW Nomination Fees

- A fee of **\$315** (+GST) skilled nomination applications



# Skilled Nominated visa (subclass 190) - Invitation Only

## Permanent Residence

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### Be invited to apply by Investment NSW

- NSW Residency requirement, be either currently residing:
  - **Onshore in NSW** and have continuously resided in NSW for a minimum period of **six** months; or
  - **Offshore** and have continuously resided offshore for a minimum period of **six** months

### What's New

- **NSW Skills List 2024-25** – Skills that have been deemed a priority to the economic development of NSW
- At the ANZSCO **Unit Group level**
- **All occupations within the unit group** will form the priority skills list and will be ranked within the unit group
- **Published** on our website



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**Pathway 1 – Direct Application - Work in Regional NSW**



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**Pathway 2 – Invited by NSW - Priority occupations per the Regional NSW Skills List**



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**Pathway 3 – Direct Application - Regional NSW Graduate**



# Work in Regional NSW – Pathway 1 (Direct Application)



Provisional visa up to 5 years

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## NSW Eligibility Criteria - Established work with a Regional NSW employer



- Eligible Occupations - **all occupations** (i.e., does not need to be on the NSW priority list)
- Work requirement - **6 months** employment in Regional NSW
- **One** employer
- **Nominated occupation** (or closely related)
- **TSMIT** applies

### What's New

- Established **work history** with a regional **NSW** based employer
  - We have removed **live in NSW**
- **TSMIT Concession**
  - Some occupations may be eligible for a TSMIT Concession listed in the 'NSW TSMIT Concessions List'
- **TSMIT** applies at time of nomination application

# TSMIT Concessions



## Definition of TSMIT Concessions

- **Type 1** - Businesses must demonstrate that annual monetary earnings will be at least **90% of TSMIT** while also meeting **Award** requirements and **Annual Market Salary Rate** expectations for the specific occupation and location.
- **Type 2** - Businesses must demonstrate that monetary earnings will be at least **90% of TSMIT** and **non-monetary earnings** (food and board) must **not be more than 10%** of TSMIT, with the total package being at least equal to the TSMIT.

# NSW TSMIT Concessions List



## Occupations eligible for a TSMIT concession

- Only occupations on the NSW TSMIT Concessions list are eligible to apply for a concession
- The employer applies for the concession (no fee)

ANZSCO	Occupation	Eligible
311111	Agricultural Technician	Yes
351211	Butcher or Smallgoods Maker	Yes
141111	Cafe or Restaurant Manager	Yes
351411	Cook	Yes
234611	Medical Laboratory Scientist	Yes
321211	Motor Mechanic (General)	Yes
324111	Panel Beater	Yes
351112	Pastry Cook	Yes
311215	Pharmacy Technician	Yes
411715	Residential Care Officer	Yes
331112	Stonemason	Yes
324311	Vehicle Painter	Yes
361311	Veterinary Nurse	Yes

# Eligible Occupations – Pathway 2 (Invitation Only)

Provisional visa up to 5 years

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## NSW Eligibility Criteria

- Eligible occupations that have been deemed a priority skill for the economic development of NSW
- NSW Residency Requirement
  - Be either currently residing:
    - **Onshore in NSW** and have continuously resided in NSW for a minimum period of **three months**, or
    - **Offshore** and have continuously resided offshore for a minimum period of **three months**

## What's New

- **Regional NSW Skills List 2024-25** - Skills that have been deemed a priority to the economic development of NSW
- At the ANZSCO **Unit Group** level
- **All occupations within the unit group** will form the priority skills list and will be ranked within the unit group
- **Published** on our website



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## 2024-25 New Pathway Skilled Work Regional visa (subclass 491)

NSW Skilled Migration Program

# Regional NSW Graduate – Pathway 3 (Direct Application)

**Objective** – response to the unique challenges of regional NSW

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- Provide a pathway for recent graduates in regional NSW
- In a priority occupation
- To live/work in regional NSW
- To make study in Regional NSW more attractive



# Regional NSW Graduate – Pathway 3 (Direct Application)



Provisional visa up to 5 years

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## Home Affairs Eligibility Criteria:

- Meet all visa requirements outlined by Home Affairs

## NSW Eligibility Criteria

### Pathway 3 – Applicants can apply directly

- **Educational Qualification** – Bachelors, Master's degree or a research degree (Masters by Research or PhD) that meets the points test definition of 'Australian Study'
  - Must be related to the nominated occupation
- **Study in Regional NSW** – Eligible to claim 5 points
- **Qualifying Period** – Graduated in the 24 months immediately prior to applying for nomination as per Academic Transcripts/ Completion Letters
- **Eligible Occupation** – Restricted to the Regional NSW Skills List 2024-2025
- **Skills Assessment** – must be valid in an Eligible Occupation

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## 2024-25 Program Improvements

NSW Skilled Migration Program

# NSW Skilled Employment Definition

## Criteria for Claiming Skilled Employment

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**Skilled Employment** NSW will adopt the Home Affairs policy. We are removing the NSW deemed skilled date definition.

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### 10.4.1 Assessing periods of skilled employment

- When assessing period of skilled employment for the purpose of awarding points, the following must be taken into account:
  - the opinion of the relevant skills assessing authority.....;and
  - the Australian and New Zealand Standard Classification of Occupations (ANZSCO) including any pre-requisite qualifications/work experience relevant to the claimed skilled employment; and
  - any other relevant information

.....The regulations require only that an applicant is employed in a nominated skilled occupation for a particular period of time. The provision does not require the applicant to have skills of a particular standard during that period of employment.....



# Expressions of Interest

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## The following will apply for SkillSelect EOI's



- All valid EOIs that have selected NSW are eligible for an invitation
- If invited, applicants will be assessed against the points claimed on the
  - **date of the invitation**
- Applicants and agents can make **minor amendments** after receiving an invitation

### Whats NEW

- Removed complexities that applied to NSW only
- EOI can select more than one visa subclass in the EOI

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## 2024-25 Decision Ready

NSW Skilled Migration Program

# Decision Ready EOI and Applications

## Current Documentation

- Valid documents only
- On the day of application, and
- Valid for at least five business days

## Documents are defined as:



Skills assessment  
(primary applicant/  
invited person)



Skilled employment  
assessed by assessing  
body (ACS for ICT  
Professionals)



English language test  
certificate (primary  
applicant/invited  
person, secondary  
applicant)



Passport (primary  
applicant/invited  
person)



Credentialed  
Community Language  
- NAATI certificate



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## 2024-25 Summary of Changes

NSW Skilled Migration Program

# Summary of Changes 2024-25

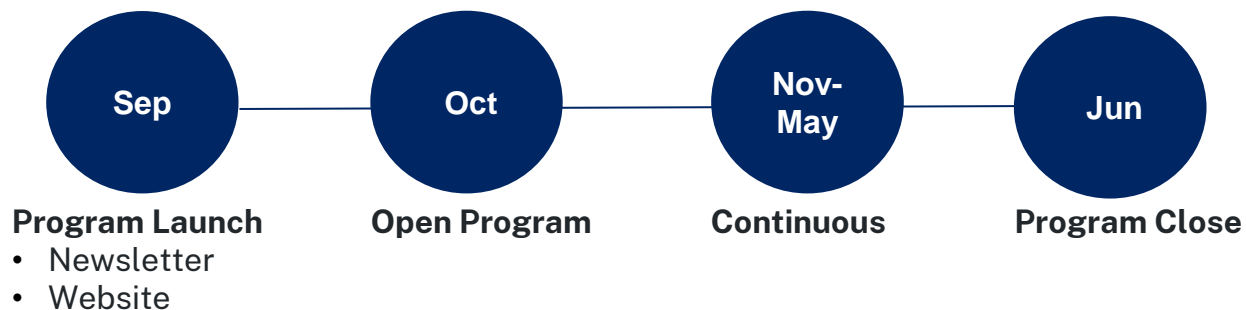
Item/Topic	Comments
Subclass 491 – Pathway 1	<p><b>TSMIT</b> applies at time of application</p> <p><b>TSMIT Concessions LIST</b> for eligible occupations</p> <ul style="list-style-type: none"> <li>○ <b>Type 1</b> – 90% of TSMIT</li> <li>○ <b>Type 2</b> – up to 10% of non-monetary component</li> </ul> <p><b>Work</b> in Regional NSW only, removed <b>live</b> in Regional NSW</p>
NSW Skills Lists	<p>Re-introducing NSW Skills lists that will be published <b>at the Unit Group</b></p> <p><b>All occupations within the Unit Group</b> will be a priority skill and will be <b>ranked within</b> the unit group</p> <ul style="list-style-type: none"> <li>○ NSW Skills List – subclass 190</li> <li>○ Regional NSW Skills List – subclass 491</li> </ul>
Subclass 491 – Pathway 3	<p><b>Regional NSW Graduate Pathway</b></p> <ul style="list-style-type: none"> <li>○ Recent Graduates who have studied in regional NSW in an eligible occupation can apply for nomination</li> </ul>
Skilled Employment Definition	<p>NSW will adopt the Home Affairs' definition of Skilled Employment and apply the <b>Home Affairs' policy</b> when assessing skilled employment.</p>
Simplification	<ul style="list-style-type: none"> <li>○ All valid EOI's for NSW will be considered</li> </ul>

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## Program Timeline

NSW Skilled Migration Program

# 2024-25 Program Timeline



## NSW Invitation rounds

- Rounds will occur with regular frequency (every 2-3 weeks) until the allocation is exhausted
- We will communicate regularly and provide updates as required



# Contacts



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